FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	OMB APPROVAL			
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-0287		
	Estimated average burden			

hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* BATTLE A GEORGE									ker or Tra				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
											-			X Direct	or		10% Ow	/ner
(Last) (First) (Middle) 901 MARQUETTE AVENUE SUITE 3200						Date o		iest Tran	saction (M	1ont	n/Day/Year)		Office below)	(give title		Other (s below)	pecify	
						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable				
(Street) MINNEAPOLIS MN 55402												Lin	X Form	Form filed by One Reporting Per Form filed by More than One Re Person				
(City)	(S	state)	(Zip)															
		Tak	le I - N	lon-Deri	ivativ	e Se	curit	ties Ac	quired,	, Di	sposed o	f, or Be	neficial	ly Owned	l .			
Date			2. Transa Date (Month/Da		Exe) if ar	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 ar				s Formally (D) (sollowing (I) (I		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership	
								Code V	,	Amount	(A) or (D)	Price	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)	
Common Stock 11/08/20					2011	11		М		33,750	A	\$26.488	77,401		D			
Common Stock 11/08/20					2011	11		S		32,300(1)	D	\$35.003	⁽²⁾ 45,	101 ⁽³⁾		D ⁽³⁾		
		•	Table II								posed of, convertil			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any		4. Transa Code (8)				6. Date E Expiratio (Month/D	n Da		and 7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		Owr Fori Dire or Ir (I) (I	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisal	ble	Expiration Date	Title	Amount or Number of Shares					
Non- Qualified Stock Option (right to	\$26.4889	11/08/2011			M			33,750	02/05/20	002	02/05/2012	Common Stock	33,750	\$0.00	0		D	

Explanation of Responses:

- 1. Sold pursuant to insider's 10b5-1 plan.
- 2. This transaction was executed in multiple trades at prices ranging from \$35.000 to \$35.040. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected.
- 3. 32,713 shares are held directly; 8,388 shares are held by adult son and 4,000 shares are held by adult daughter; neither of who share the reporting person's household. Reporting person has authority to make investment decisions on behalf of both adult children's accounts. The reporting person disclaims beneficial ownership of his adult children's securities and this categorization shall not be deemed an admission that the reporting person is the beneficial owner of the securities for purposes of Section 16 or any other purpose.

Remarks:

Nancy E. Fraser, Attorney-in-

fact

** Signature of Reporting Person

11/10/2011 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.