FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* TAYLOR MARGARET									er or Trading		ol	(Ch	Relationship eck all appli X Directo	cable) or	g Pers	10% Ow	ner	
(Last) (First) (Middle) 901 MARQUETTE AVENUE SUITE 3200						Date (Trans	action (Mont	h/Day/Y	'ear)		Officer below)	(give title		Other (s below)	pecify	
(Street) MINNEAPOLIS MN 55402					4. 1									Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)			(Zip)	-Deriv	/ativ		curitios		nuired Di	ienoe		of or Re	neficial	ly Owned	1			
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)					action	ction 2A. Deemed Execution Date,			3. 4. Secur Transaction Dispose Code (Instr. 5)		Securi	ities Acquired (A) or d Of (D) (Instr. 3, 4 ar		5. Amount of		Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code V	Am	ount	(A) or (D)	Price	Transact (Instr. 3	tion(s)			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversio or Exercis Price of Derivative Security		3A. Deemed Execution D if any (Month/Day	Date,	Code (li		of		6. Date Exercisable Expiration Date (Month/Day/Year)		and	7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e S Illy	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)		Date Exercisable	Expira Date	ıtion	Title	Amount or Number of Shares					
Non- Qualified Stock Option (right to buy)	\$21.77	02/02/2010			A		11,250		02/02/2010	02/01/2	2020	Common Stock	11,250	\$0.00	11,250	0	D	

Explanation of Responses:

Remarks:

/s/ Nancy E. Fraser, Attorneyin-fact

02/03/2010

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.