

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) February 15, 2011

FAIR ISAAC CORPORATION

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction
of incorporation)

1-11689

(Commission
File Number)

94-1499887

(IRS Employer
Identification No.)

**901 Marquette Avenue, Suite 3200
Minneapolis, Minnesota**

(Address of principal executive offices)

55402-3232

(Zip Code)

Registrant's telephone number, including area code 612-758-5200

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

TABLE OF CONTENTS

[Item 2.05. Costs Associated with Exit or Disposal Activities.](#)
[Item 7.01. Regulation FD Disclosure.](#)
[Item 9.01. Financial Statements and Exhibits.](#)
[Signature](#)
[Exhibit Index](#)

Item 2.05. Costs Associated with Exit or Disposal Activities.

On February 16, 2011, Fair Isaac Corporation (the “Company”) announced additional actions being taken pursuant to its existing reengineering program, which was originally announced on April 1, 2008. The additional actions were committed to by the Company’s management on February 15, 2011, and are primarily aimed at reducing costs through headcount reductions, facility consolidations, and reductions in certain marketing activities and discretionary spending. The Company expects the additional actions to result in an aggregate pre-tax restructuring charge of approximately \$10 million in the second quarter of fiscal 2011, all of which will result in future cash expenditures.

As part of the additional actions under the reengineering program, the Company has identified and is eliminating approximately 200 positions across the Company. The headcount reduction is anticipated to result in severance and related pre-tax charges of approximately \$6.5 million in the second quarter of fiscal 2011. In addition, the Company is vacating all or portions of certain of its facilities. The Company expects this to result in pre-tax charges of approximately \$3.5 million in the second quarter of fiscal 2011, which represent future cash lease obligations, net of anticipated sublease income.

Item 7.01. Regulation FD Disclosure.

On February 16, 2011, the Company issued a press release announcing the additional actions under the reengineering program described above. The full text of that press release is furnished herewith as Exhibit 99 and incorporated by reference into this Item 7.01.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

<u>Exhibit</u>	<u>Description</u>
99	Press Release dated February 16, 2011

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FAIR ISAAC CORPORATION

By /s/ MICHAEL J. PUNG

Michael J. Pung

Senior Vice President and Chief Financial Officer

Date: February 16, 2011

EXHIBIT INDEX

<u>Exhibit No.</u>	<u>Description</u>	<u>Manner of Filing</u>
99	Press Release dated February 16, 2011	Filed Electronically



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FICO Announces Cost Reductions to Drive Profitable Growth

Management reaffirms revenue guidance, boosts net income and EPS projections

MINNEAPOLIS—February 16, 2011—FICO (NYSE:FICO), the leading provider of analytics and decision management technology, today announced cost reductions as part of its ongoing reengineering program designed to concentrate resources in areas with the greatest potential for growth and profitability. The company is also revising upward fiscal 2011 earnings guidance.

The company expects to reduce operating expenses through staffing reductions, facility consolidations, and reductions in discretionary spending. In connection with these actions, the company expects to eliminate approximately 200 positions and record a pre-tax restructuring charge of approximately \$10 million in the second quarter of fiscal 2011, or \$0.18 per share. Specific actions include:

- Integrating and streamlining the sales and professional services organizations, eliminating redundant management layers while preserving client-facing staff
- Concentrating research & development resources in areas with the greatest potential for growth
- Continued rationalization of the product portfolio
- Reducing finance, legal and human resources corporate expenses
- Curtailing certain marketing activities and reducing discretionary costs

“We’ve seen the beginnings of growth in recent quarters, and have chosen to maintain our cost reengineering discipline in this improving environment in order to compete more aggressively and

win more deals,” said CEO Mark Greene. “We’ve made it a priority to allocate resources toward product innovation, client service and revenue-producing activity. While any staff reductions are painful, we’re confident that these actions will allow us to bring the greatest possible value to our clients and shareholders, and to ensure the company’s long-term financial health and success.”

Outlook

The company is providing the following revised financial guidance for fiscal 2011:

	Previous Fiscal 2011 Guidance	Revised Fiscal 2011 Guidance
Revenue	\$620 million - \$625 million	\$620 million - \$625 million
GAAP Net Income	\$65 million - \$67 million	\$70 million - \$73 million
Non-GAAP Net Income, excluding restructuring charge	Not applicable	\$76 million - \$80 million
GAAP Earnings Per Share (assumes 39.9 million outstanding shares)	\$1.63 - \$1.68	\$1.75 - \$1.83
Non-GAAP Earnings Per Share, excluding restructuring charge (assumes 39.9 million outstanding shares)	Not applicable	\$1.90 - \$2.00

Company to Host Conference Call

The company will host a webcast today at 5:00 p.m. Eastern Time (4:00 p.m. Central / 2:00 p.m. Pacific) to recap this announcement and answer questions about these actions. The call can be accessed at www.FICO.com (follow the instructions on the Investor Relations page). A replay of the webcast will be available through March 16, 2011. The webcast will also be distributed through the Thomson StreetEvents Network to both institutional and individual investors. Individual investors can listen to the call at www.fulldisclosure.com, Thomson/CGBN’s individual investor portal, powered by StreetEvents. Institutional investors can access the call via Thomson’s password-protected event management site, StreetEvents (www.streetevents.com).

About FICO

FICO (NYSE:FICO) transforms business by making every decision count. FICO’s Decision Management solutions combine trusted advice, world-class analytics and innovative applications to give organizations the power to automate, improve and connect decisions across their

business. Clients in 80 countries work with FICO to increase customer loyalty and profitability, cut fraud losses, manage credit risk, meet regulatory and competitive demands, and rapidly build market share. FICO also helps millions of individuals manage their credit health through the www.myFICO.com website. Learn more about FICO at www.fico.com.

Statement Concerning Forward-Looking Information

Except for historical information contained herein, the statements contained in this news release that relate to FICO or its business are forward-looking statements within the meaning of the “safe harbor” provisions of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are subject to risks and uncertainties that may cause actual results to differ materially, including the success of the Company’s Decision Management strategy and reengineering initiative, the maintenance of its existing relationships and ability to create new relationships with customers and key alliance partners, its ability to continue to develop new and enhanced products and services, its ability to recruit and retain key technical and managerial personnel, competition, regulatory changes applicable to the use of consumer credit and other data, the failure to realize the anticipated benefits of any acquisitions, continuing material adverse developments in global economic conditions, and other risks described from time to time in FICO’s SEC reports, including its Annual Report on Form 10-K for the year ended September 30, 2010. If any of these risks or uncertainties materializes, FICO’s results could differ materially from its expectations. FICO disclaims any intent or obligation to update these forward-looking statements.

FICO is a trademark or registered trademark of Fair Isaac Corporation in the United States and in other countries.

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