FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL								
	OMB Number:	3235-0287							
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l	hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Bowers Thomas A.				2.										Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) Executive Vice President						
(Last) (First) (Middle) 5 WEST MENDENHALL, SUITE 105																				
(Street) BOZEMAN MT 59715						4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting					
(City)	(S	tate)	(Zip)												Perso		ore trial	IT OHE INC	porting	
		Tab	le I -	Non-Deri						_				ficially	1					
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		ite,	3. Transaction Code (Instr. 8)		4. Securities Acquired Disposed Of (D) (Instr.		d (A) or r. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
								Ī	Code V		Amount	(A) or (D) Price			Reported Transact (Instr. 3 a	tion(s)		(Instr. 4)		
Common	Stock			01/31/202	23			\neg	M		4,193	Α	\$35	4.18	8,3	338		D		
Common	Stock			01/31/202	23				M		5,362	Α	\$50	6.91	13,	700		D		
Common	Stock			01/31/202	23				M		1,606	A	\$40	7.49	15,	306		D		
Common	Stock			01/31/202	23			[S		9,828	D	\$650.	8695(1)	5,4	1 78		D		
Common	Stock			01/31/202	23				S		1,029	D	\$651.	8553(2)	4,4	149		D		
Common Stock			01/31/2023					S		304	D	\$652.	4471(3)	4,1	4,145		D			
Common	Stock			01/31/202	23				S		2,330	D	\$650.	1008(4)	1,8	315		D		
Common Stock													10		I		Thomas A. Bowers Revocable Trust U/A DTD 1/5/2005			
		7	Γable	e II - Deriva (e.g.,)							isposed o				Owned					
1. Title of Derivative Security (Instr. 3)			Exec if an	A. Deemed 4 Recution Date, 1		saction	5. Number		6. Date Ex Expiration (Month/Da		rcisable and	7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		eurity 8	8. Price of Derivative Security Instr. 5)	rivative derivati curity Securiti		10. Ownersh Form: Direct (D or Indire (I) (Instr.	Beneficia Ownersh ct (Instr. 4)	
					Code	e V	(A)	(D)	Date Exe	e rcisable	Expiration Date	Title	or Nu of	nount mber ares						
Non- Qualified Stock Options (right to buy)	\$354.18	01/31/2023			M			4,193	12/	10/2020	12/09/2020	6 Com Sto		,193	\$0.00	1,39	- 	D		
Non- Qualified Stock Options (right to buy)	\$506.91	01/31/2023			M			5,362	! 12/	10/2021	12/09/202	7 Com Sto		,362	\$0.00	5,36	50	D		
Non- Qualified Stock Options (right to buy)	\$407.49	01/31/2023			M			1,606	5 12/	10/2022	12/09/202	8 Com Sto		,606	\$0.00	4,81	.6	D		
	n of Respons										1	1				1				

Explanation of Responses:

- 1. This transaction was executed in multiple trades at prices ranging from \$650.45 to \$651.41. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected.
- 2. This transaction was executed in multiple trades at prices ranging from \$651.46 to \$652.3650. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected.
- 3. This transaction was executed in multiple trades at prices ranging from \$652.4150 to \$652.4800. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to

provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected.

4. This transaction was executed in multiple trades at prices ranging from \$650.00 to \$650.87. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected.

Remarks:

/s/ Carrie H. Darling, Attorneyin-fact 02/02/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.